



Sabine Tobback

Experience/Background

Sabine holds a degree in economics, with a specialization in corporate management; her undergraduate thesis concerned the impact of shared services within multinational companies. As a young graduate, she supported her father's entrepreneurial business, which was building aluminum structure factories throughout Africa and the Middle East, enabling her to gain living and working experience in that region.

ExxonMobil employed Sabine in its international human resources function for 12½ years, enabling her to gain extensive experience in employee development, handling executive internal coaching, resource planning, job evaluation, job rotation, promotional reviews, and compensation & benefits. She had regular short assignments in the United States, France, and The Netherlands. For several years she also managed the Early European Graduate Interchange Program, which offered international experiences to young graduates.

Sabine also worked internationally for ExxonMobil in recruitment and assessment for overseas assignments; expatriate policies, procedures, and management; and organizational development. She was responsible for the management of 350 expatriate families (28 nationalities) within Belgium.

Early in 2000, Sabine left ExxonMobil to found her own consultancy devoted to international human resources. She specializes in executive coaching, outplacement, expatriate policies and management, spousal assistance, diversity issues and intercultural management. Her customers are Fortune 500 clients with a regional Headquarter based in Europe. Since one of her specializations is in intercultural management and based on her working and living experiences abroad she coaches a lot of CEO's in working with other cultures (conflict situations, stress management, time management, communication, teambuilding and leadership). She also conducts 2day workshops for the whole team.

Clients

Pfizer, GSK, Fortis, Tyco, Sofitech, Amylum, Total Fina, Schering-Plough, ExxonMobil, Dow, Shell, UCB, Phillips, Johnson & Johnson, Mastercard, Cummins, Alcatel Scientific Atlanta, Bristol-Meyers-Squibb, , JP Morgan, Henkel, Umicore, Heidelberg, etc...

Education

Sabine holds a Masters degree in Economics, Corporate Management EHSAL

Languages

Dutch (mother tongue) – English (company language) – French (living with Frenchman)

Contact Information

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