

# Geraldine M Bown

Geraldine Bown is the founder of The Domino Consultancy Limited, established in the UK 1986 and in Ireland in 2003; a former President of the European Women's Management Development Network; the current Vice-President of the European Institute for Managing Diversity; and the Managing Director of Domino Perspectives Limited.

Geraldine is highly regarded for her expertise in the area of establishing a strategic approach to Diversity as well as specific initiatives such as implementing equal opportunities and women's development. In the past twenty years Geraldine has spoken at many national and international conferences. She has presented in Europe, North and South America, South Africa and Asia in addition to all parts of the British Isles and Ireland. She has co-authored three books written for women managers, which are now translated into Chinese, Spanish, Indonesian, German, Bulgarian and Czech. She also co-authored one on managing home and work for BBC Publications which accompanied a BBC programme featuring her and her family. In 1999 BT commissioned Geraldine to produce two videos for women on creating confidence and managing the home/work balance. Her latest book – ***From Diversity to Unity: Creating the Energy of Connection*** – co-authored with an American friend and colleague Mary Casey, was published in 2003. She and Mary have recently founded the Connemara Centre for Executive Renewal specialising in renewal programmes for women leaders, especially those working globally.

Geraldine's personal reputation is built on her extensive diversity expertise, her inspirational presentations and her transformational approach to training.

Domino is highly regarded for their expertise in the area of establishing a strategic approach to Diversity as well as specific initiatives such as implementing equal opportunities and women's development. Clients belong to both the private and the public sector, in the UK and other European countries, and Domino's work includes presentations to Boards on the strategic approach to Diversity; delivering high impact workshops, and producing leaflets and information and training booklets for staff and managers on all aspects of implementing diversity and bringing about cultural change. Geraldine works extensively with various government departments, and companies in the private sector, delivering presentations on diversity to senior and front line managers.

Five years ago Geraldine developed a unique two-hour diversity awareness training session interacting with groups of up to 150. This dynamic presentation not only educates people about diversity but motivates people to accept their personal responsibility in the interactions they have at work.

The session manages to go beyond the surface and deal with sensitive issues while ensuring that people don't feel judged and criticised. This session is typically commissioned by organisations who want to give all their employees a consistent message about diversity and a common language and framework so they can continue the conversation after the session. She now has a team of three consultants who also deliver this particular session.

In the last twelve years, Geraldine has become increasingly interested in the area of spirituality at work. She now includes modules on "Working From The Heart" and "The Spiritual Basis For Leadership" on personal development and leadership courses and speaks at conferences on the topic of spirituality in the workplace. She is committed to helping organisations to provide an environment in the workplace for nurturing the spirits of individuals through ceremonies and celebrations, dialogue groups and spiritual counselling.

Personally, Geraldine is a Reiki Master and in September 1998 was ordained as an Interfaith Minister and Spiritual Counsellor. She is currently studying for a Postgraduate Certificate in Spiritual Development and Facilitation at the University of Surrey, Management School.

She lives with her life and business partner, George Coyle, in the heart of Connemara, Galway in Ireland.